
IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

KCA

CHARTERED ACCOUNTANTS & STATUTORY AUDITORS

18A Redleaf Business Park, Turvey Avenue, Donabate, Co Dublin.

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

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IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

DIRECTORS AND OTHER INFORMATION

BOARD OF DIRECTORS:

Anne Matthews
Niall Roche
Brynne Gilmore
Enida Friel
Rosemary James
Sinead Murray
Deborah Stanistreet
Khalifa Elmusharaf
Sadhbh Lee
Unarose Hogan

SECRETARY AND REGISTERED OFFICE:

Niall Roche
C/O Royal College of Surgeons
Department of Epidemiology & Public Health
Beaux Lane House
Lower Mercer Street
Dublin 2

AUDITORS:

KCA
Chartered Accountants
18A Redleaf Business Park
Turvey Avenue
Donabate
Co Dublin

BANKERS:

Bank Of Ireland
College Green
Dublin 2

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The Directors present their annual report together with the audited financial statements for the year ended 31 December 2020. The Directors confirm that the annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the statement of recommended practice (SORP) Accounting and Reporting by Charities issued July 2014.

LEGAL STATUS

Irish Global Health Network (IGHN) Company Limited By Guarantee is a company incorporated under the Companies Act 2014 limited by guarantee and not having share capital. The objective of the company are charitable in nature with official charitable status (Charitable status no: CHY 21240).

IGHN is registered charity with the Charity Regulatory Authority of Ireland (registered charity number; RCN: 20149697).

The IGHN is an independent network of people from different backgrounds, sectors and disciplines who are concerned with health inequities and issues that impact on the health and development of populations at a global level, with a particular commitment to those living in middle and low-income countries.

Established in 2004, The Global Health Network is comprised of a diverse network of individuals and organisations, including students, academic institutions, NGOs, the HSE, private sector, government, donors, and the general public. Their interests are spread across a wide range of sectors and fields relating to global health and development including: nutrition; emergencies; non-communicable diseases; maternal and child health; water, sanitation, and hygiene; communicable disease; environmental health; and refugee health.

Our vision: Maximising Ireland's contribution to a world in which all people of all ages have the opportunity to achieve and sustain good health and wellbeing.

Our mission: Our mission as a network is to facilitate learning, connecting, influencing and engaging for individuals and institutions within the global health community in Ireland and worldwide.

IGHN also carry out the secretariat function for the ESTHER Ireland programme.

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT - CONTINUED

DIRECTORS AND SECRETARY

The directors who served at any time during the financial year were as follows;

Directors:

Anne Matthews	
Niall Roche	
Brynnne Gilmore	
Enida Friel	
Rosemary James	
Sinead Murray	
Deborah Stanistreet	
Khalifa Elmusharaf	Appointed March 2020
Sadhbh Lee	Appointed April 2020
Unarose Hogan	Appointed April 2020
Gregory Martin	Resigned 2020
Nuha Ibrahim	Resigned 2020
Hasheem Mannan	Resigned 2021
Anne Nolan	Resigned 2021

Secretary:

Niall Roche

Four Board meetings were held in 2020 (January, April, June and October). Five Finance meetings were held throughout the year (February, May, July, September and November) and focused on funding and financial management.

The Board of directors is committed to maintaining the highest standards of corporate governance which adheres to the Code of Good Practice for Charities.

We evaluate board meetings using post-meeting online surveys. Furthermore, we review a risk register which is reviewed at every Board meeting.

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT - CONTINUED

PRINCIPAL RISKS AND UNCERTAINTIES

a) Health and Safety

The company seeks to achieve industry best practice standards of health and safety. This is recognised as a critical issue for all of the company's stakeholders particularly employees.

b) Human Resources

Overall responsibility for human resources lies with allocated members of the management team. Day to day responsibility for ensuring that the company's employment policies are effectively implemented, lies with the Executive Director. The company ensures that the training requirements of staff are catered for, on an ongoing basis.

c) Conclusion

In conclusion, the directors are committed to the future growth and development of the Forum and are confident that such can be delivered through a continued emphasis on growing its membership and fulfilment of its strategic objectives. The outlook is difficult given the significant economic changes in the last couple of years. However, the directors are confident of the potential of the Network to grow and further establish its position as the main network in Ireland for people interested in and working in global health.

GOVERNANCE

1. **IGHN Board: Four Board Meetings were held in 2020.** For each meeting an agenda, overview report, financial report and other documents were prepared, and disseminated in advance where relevant. At every meeting, the risk register was reviewed which was particularly important in the light of changes required due to COVID-19. Detailed minutes also provide an overview of board activities.

Changes to the Board Composition were as follows:

Khalifa Elmusharaf joined in March 2020, Sadhbh Lee and Unarose Hogan joined in April 2020, while Gregory Martin and Nuha Ibrahim resigned in April 2020.

As outlined in the report overview, IGHN evaluated four out of four of the Board Meetings in 2020 using a post-meeting online survey in line with the Code of Good Practice. The below statistics and feedback pertain to the four meetings held throughout 2020 (January, April, June and October).

DIRECTORS' REPORT - CONTINUED

GOVERNANCE - continued

- a) Overall the board meetings were self-rated as more strategic than operational, with 67% rated as highly strategic or strategic.
- b) Overall 100% of the meeting structure allowed for full or somewhat full participation.
- c) 62% of board respondents felt that the materials were provided in a very timely manner to the board to review in advance of meetings. 100% of board respondents rated the materials provided as being 100% either very informative or somewhat informative
- d) 100% rated agenda items as being very important or somewhat important.
- e) Similarly the issues covered were rated as being 100% either very important or somewhat important
- f) Feedback singled out the “impressive monitoring of our work”, “the superb operational updates”, “the high energy levels given the unprecedented times”, “the positive approach”, and the “limited options for accessing more funding to keep operations at the level they have been in 2020.”
- g) Areas for improvement: “More time to discuss future event/funding,” “more participation by board members,” and “the great turnout and energy given months of working from home”.

2. IGHN Secretariat/ESTHER Staff:

There were no changes to permanent staff roles over the course of 2020

- Nadine Ferris France continued in her role as Executive Director in 2020.
- Joan Bolger continued in her as role as Communications and Events Coordinator in 2020.
- Hala Ali continued in her role as ESTHER Ireland lead and ESTHER European Alliance Coordinator in 2020.
- Nor Nasib continued in her role as Finance Officer in 2020.
- Secretariat Capacity was increased for three months from March-June 2020 with two 60% staff becoming 80% for that period.

3. IGHN/ESTHER Interns:

Three part-time interns supported the work of IGHN and ESTHER Ireland in 2020 under the structured IGHN Internship Programme. The interns continue to provide vital support to all activities, particularly communications, events and the Student Outreach Team.

DIRECTORS' REPORT - CONTINUED

UPDATES ON STRATEGY

Our current strategy 'Working Together for Global Health and Wellbeing: 2018 - 2023' guides our work, while an operational work plan and strategic framework based on our Theory of Change (ToC) supports yearly implementation. The foundation of our ToC lies in building and sustaining an efficient and effective network, paired with high quality communications, on the basis of which all strategic focal areas and actions are built upon. In order to achieve these strategic goals, we engage in activities including communications, events, training, and outreach, within our three strategic focal areas: Area 1) Facilitate networking and learning through high quality events and sharing information; Area 2) Facilitate engagement in global health through partnerships and linking individuals and organisations, and Area 3) Ensure an efficient, effective and resourced network.



We adopted as our Annual theme for 2020: Healthy People on a Healthy Planet, and delivered our events, including our flagship event, the Global Health Conference around that theme.

In March, when the COVID-19 outbreak took hold, it became evident that as the sole global health network in Ireland, the onus was on the IGHN to maximise our value to members both in Ireland and in the Global South. The IGHN Secretariat quickly pivoted to launch the COVID-Conversations webinar series, an initiative which delivered 20 COVID-related webinars in 2020 involving 120 global health expert speakers, several institutional partners, over 13,000 views and participants from 70 countries worldwide. We also developed and maintained a dedicated online resource portal for COVID-19. The Secretariat capacity was increased for a period of three months - March to June 2020 to support the additional work as a result of COVID-19.

In addition to our online webinars, our annual calendar events of which there were a further six in 2020, were successfully hosted online, in some cases with more than double the attendance of our physical events.

Our primary means of engaging with members on a day-to-day basis is via our weekly newsletters and through daily broadcasts on our social media channels (Facebook, Twitter, LinkedIn, YouTube and Instagram). In parallel, we work in partnership with other organisations to organise events such as webinars, conferences, lectures, training, workshops, seminars, and other learning opportunities.

This report is structured to highlight key updates in a number of focal areas of the Monitoring and Evaluation (M&E) Framework by strategic area and should be read together with the Annexes listed in the table of contents as referenced throughout the report.

DIRECTORS' REPORT - CONTINUED

UPDATES ON STRATEGY - continued

This report is structured to highlight key updates in a number of focal areas of the Monitoring and Evaluation (M&E) Framework by strategic area and should be read together with the Annexes listed in the table of contents as referenced throughout the report.

Monitoring and evaluation

- In 2020, we recorded the organisation's activities on a monthly basis via the Monitoring and Evaluation (M&E) framework, which was generated as part of the strategic plan completed in 2018. The framework details our activities in a systematic format, from our communications activities to the attendance and feedback received at our online and offline events. Our M&E reporting was regular and systematic in 2020 allowing us to report quarterly on activities throughout the year via the operations updates at our Board meetings.

INFORMATION COMMUNICATION TECHNOLOGY

1. The IGHN Secretariat grew apace with changing demands in 2020 and the reality of moving its events to an online format. A number of new platforms were introduced, which have become a daily reality for the team: Zoom Webinars and Meetings; Mural; Mentimeter; Otter and Remo. We continue to use Canva, Mailchimp, Eventbrite, Pixabay, Hootsuite, Buffer and SharePoint along with our social media accounts. IT Support is also available from a remote team via the non-profit plan at no extra cost to monthly user subscription.
2. Ongoing site security, maintenance and software updates continue to be provided by Egg Design in Killarney.
3. The ESTHER, IGHN and FMK websites content continue to be hosted by Ampersand in the UK. Ampersand continue to host the ESTHER email domain for consistency with the ESTHER site. A new arrangement to also host the ESTHER Alliance website is currently in planning stages following a cost/benefit analysis.

PARTNERSHIPS AND MEDIA

2020 was a year of expanding partnerships and solid collaboration. The webinar series gave us an opportunity to partner with organisations to provide high quality events and coverage on a range of important global health issues (see infographics to accompany this section). This also meant we were able to build strong relationships across these organisations.

DIRECTORS' REPORT - CONTINUED

PARTNERSHIPS AND MEDIA - continued

Conversations on COVID Webinar Series Partnerships:

Our partnership approach was intensified in 2020 through the Conversations on Covid Webinar Series which ran 20 dedicated COVID-focused webinars in total from March to November.

CO-HOSTS: Webinar Services

Over the course of the year, we partnered with a range of organisations to co-host seven of those webinars, among them: Women in Global Health; Irish Doctors for the Environment; The Health Service Executive (HSE); Supporting Occupational Health and wellbeing professionals, SOM; The African - European Parliamentarians Initiative, (AEPI); Access to Medicines, Ireland; DSA Ireland; THET; Thena; Ministry of Health Mozambique; Addis Ababa Health Bureau; and Addis Ababa University.

Global Health Partners: Webinar Series

In addition to serving as hosting partners, we also worked closely to collaborate on presenting topical and timely webinar content with a number of health, climate, disability, educational and NGO organisations including: THET; WHO; Global Network of People Living with HIV, South Africa; Stop TB Partnership; Global Fund to Fight Aids, Tuberculosis and Malaria; Economic and Social Research Institute Tobacco Free Research Institute Ireland (TFRI), Dublin; Access IBSA project; Global Coalition of TB Activists, India; Women4Global Fund; Disability Inclusive Development; CBM; National Disability Authority; Medicines Law & Policy;

Environmental/Health Partners: Webinar Series

Change by Degrees; PH Lab; Energy Program at World Resources Institute India;

#CONVOSONCOVID WEBINAR SERIES FOCUSED ON LMICS

VISIT: GLOBALHEALTH.IE/EVENTS/PAST-WEEKLY-WEBINARS/

PARTNERS & CO-HOSTS

ORGANISATIONS



MINISTRIES OF HEALTH

Sudan, Ethiopia, Mozambique

PROFESSIONALS

Doctors, nurses, psychiatrists, senators, ministers, nutritionists, psychotherapists, psychologists, epidemiologists, journalists, WASH consultants, environmental health specialists, professors and lecturers, occupational medicine specialists, paediatric oncologists, Environmental Scientist, Cardiologists, Nutritional Epidemiologist

EDUCATIONAL INSTITUTES

Pathfinders Program, NYU Centre on International Cooperation; Martin Luther University; Addis Ababa University; Johns Hopkins School of Public Health; London School of Hygiene and Tropical Medicine; Fundación Universitaria de Ciencias de la Salud; Urgench State University; London School of Hygiene and Tropical Medicine; RCSI; Maynooth University; IT Carlow; Queens University, Belfast; Irish College of General Practitioners; Dublin City University

CO-HOSTS



Designed by Megan Davis, Irish Global Health Network

DIRECTORS' REPORT - CONTINUED

PARTNERSHIPS AND MEDIA - continued

Ministries of Health Partnerships Webinar Series: In terms of ministries, we had representatives speak from Ministries of Health in Sudan, Ethiopia, Mozambique, the UK and Ireland.

INGO partners included: Concern Worldwide; GOAL; Dochas; Evidence Aid; Prepared in Pakistan; Centre for Supporting Community Development Initiatives (SCDI), Vietnam; Promundo-US; See Beyond Borders, Cambodia; MSF- Ireland; Brighter Communities Worldwide, Kenya; AFRICAID-Zvandiri, Zimbabwe and DSA Ireland.

Professionals and Independent Consultants Webinar Series: We also worked with a number of professionals working either in an independent capacity or affiliated with organisations, including doctors, nurses, psychiatrists, senators, ministers, nutritionists, psychotherapists, psychologists, epidemiologists, journalists, WASH consultants, environmental health specialists, professors and lecturers, occupational medicine specialists, paediatric oncologists, environmental scientists, cardiologists, and epidemiologists.

Educational/Institutional partners for the Webinar series included: Pathfinders Program, NYU Centre on International Cooperation; Martin Luther University; Addis Ababa University; Johns Hopkins School of Public Health; London School of Hygiene and Tropical Medicine; Fundación Universitaria de Ciencias de la Salud, Colombia; Urgench State University; RCSI; Maynooth University; IT Carlow; Queens University, Belfast and the Irish College of General Practitioners.

In terms of our scheduled annual events, we partnered to co-host a number of events in 2020 with existing partner as well as new partners, including: Irish Aid; the HSE Global Health Team; RCSI; Comhlámh; Dochas; Dublin City University; Queen's University Belfast; Trinity College Dublin; NUI Galway; VSO; Concern Worldwide; Medicines Sans Frontiers; Oxfam; GOAL; the National Women's Council; HIV Ireland; DSAI; IDEA, Environmental Health Organisation of Ireland, Chartered Institute of Environmental Health, Access to Medicines Ireland, The Global Fund, HIV Ireland; Gay Community News; The Lancet and ESTHER Ireland.

Other Partnerships in 2020 included:

Networks of Networks: In January and December 2020, the IGHN Executive Director met with other Executive Director/CEOs of Dochas, Comhlámh and the IDEA network to share progress, discuss any strategic opportunities for collaboration and learn from each other in the networking space in Ireland. It is hoped this will lead to even greater collaboration in 2020 and beyond. A shared calendar has been established to coordinate and amplify mutual activities.

Trinity College Dublin Teaching: In December 2020, IGHN Executive Director gave a lecture on global health to 4th year medical students. This included examples of global health partnerships supported by ESTHER Ireland.

PARTNERSHIPS AND MEDIA - continued

Coalition 2030: We remained an active member of Coalition 2030 in 2020 despite the limits due to Covid 19 and the absence of a Coalition 2030 co-ordinator for a part of the year. Coalition 2030 is an alliance of 77 civil society organisations made up of international and domestic NGOs plus youth organisations, environmental groups, academics and trade unions. The Coalition has an objective to ensure Ireland keeps its promise to achieve the SDGs both at home and abroad. Represented by board secretary Niall Roche, we attended both plenary meetings of the year, one in February which was face to face and one in October which was online. Our aim is to keep health on the agenda within the wider group through for example promoting our conference “Healthy People on Healthy Planet” to the wider membership of the coalition. Key milestones in 2020 were missed due to Covid 19, namely the Stakeholder Forum due to take place in September which was cancelled and the delivery of the National Implementation Plan which was due at the end of 2020 not materialising. The Coalition recruited a new co-ordinator in August 2020. His name is Jerry MacEvilly and one of his first tasks on behalf of the coalition was to call for SDG implementation to be transferred to the Department of the Taoiseach. We await to see where in Government responsibility for the delivery of the SDGs will now lie and look to see the Stakeholder Forum re-activated in 2021 alongside the publication of the National Implementation Plan.

HEAL: In late October following board approval the IGHN applied to become a member of the Health and Environment Alliance. The membership was approved in January 2021. HEAL is a European not for profit organisation addressing how the natural and built environments affect health in the European Union. HEAL’s vision is essentially about achieving better health through a better environment. Board member Sadhbh Lee will be the primary link to HEAL but Niall Roche, board secretary will also remain engaged. The key focus areas the IGHN will engage in are: 1. Environment and Health Policy; 2. Children’s Environment and Health; 3. Climate Change and 4. Air Quality. In December, we submitted a short video clip as a contribution to HEALs work on healthy cities and air pollution in particular. The clips were put out on social media demonstrating the growing demand in Europe for healthy cities.

Access to Medicines Ireland: Our ongoing involvement in the advocacy and campaign group led to collaborations throughout 2020, both in terms of our events hosting, our media outreach support for conferences and events, and as signatories and voice multipliers for the different campaigns active throughout 2020 on vaccine access in LMICs and further transparency by pharmaceutical companies. These included the main event which we co-hosted, a separate webinar on the subject of vaccinations in access to medicines in LMICs, and to a campaign in late December calling on the Irish government to sign up to the WHO C-TAP initiative, calling for increased action on policy instruments to ensure the global roll-out of the COVID vaccine.

AWARE: On December 3, the Executive Director of the IGHN, Nadine Ferris France along with Dr Keith Gaynor, Professor of Clinical Psychology in UCD and Dr Claire Hayes, Clinical Psychologist and Clinical Director at Aware, co-hosted a webinar with Aware, the national organisation providing support, education and information services for those impacted by depression, bipolar disorder and other mood related conditions, entitled: *Developing Resilience and Coping Skills within the Context of COVID-19 Aware Webinar*. More than 570 participants viewed the webinar online so far.

DIRECTORS' REPORT - CONTINUED

PARTNERSHIPS AND MEDIA - continued

WHO Health Action Briefs - As part of the ESTHER Alliance, we were invited by the World Health Organisation to submit learning briefs on COVID for other LMIC partnerships. These included much of the ESTHER partnerships and sub-national initiatives supported by N-S partnerships, but also the IGHN/ESTHER Alliance webinar series. Along with ESTHER Ireland, we submitted the following.

- Gorey Malawi Health Partnership - training videos on COVID-19 and essential health services;
- Muhimbili National Hospital, Tanzania - maintaining paediatric oncology services;
- Lusaka College of Nursing & Midwifery - training in trauma and emergency nursing.

The infographic below illustrates the year in review, with a particular focus on our communications activities.



PARTNERSHIPS AND MEDIA - continued

The below word cloud illustrates the country of origin of our membership base.



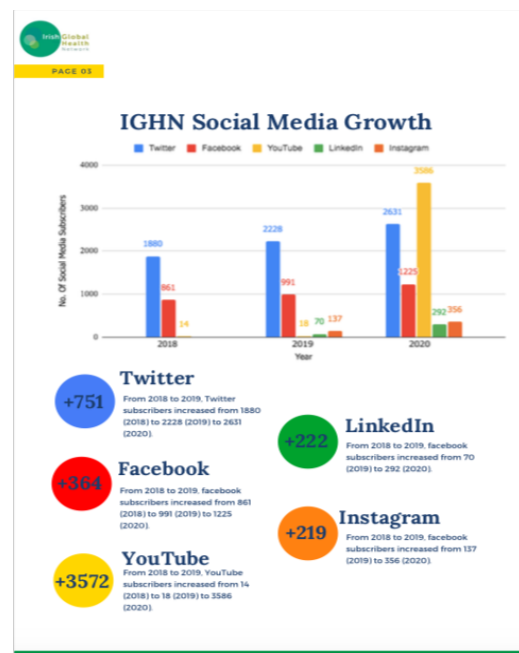
- In 2020, our support base of subscribers increased from 1161 in 2019 to 2056 - representing a 43% increase and very strong growth of the network membership over the year. The three-year growth comparisons for our core membership base, our website users and our social media subscriber base, is illustrated here.
- Our subscribers represent an engaged cohort as evidenced by the open rate for our regular newsletter broadcasts. (The average open rate over the course of 2020 is 15% - which matches the industry average for a non-profit).



DIRECTORS' REPORT - CONTINUED

PARTNERSHIPS AND MEDIA - continued

- Our base of supporters has grown as a result of participation at our events throughout the year, including in particular the webinar series COVID-Conversations, the Irish Aid policy event in RCSI in January, the Access to Medicines online Conference, Irish Aid's Father Michael Kelly Lecture and our own flagship conference co-hosted with Queen's University Belfast in 2020, *Healthy People on a Healthy Planet*. This growth was in part encouraged by a deliberate GDPR-compliant opt-in consent form at the point of registration for IGHN events. Our ongoing engagement by the Student Outreach Team in nine universities around Ireland, as well as the ongoing work of our Key Correspondents who regularly contribute content to our website and newsletters, leads to a further expansion of our support base
- Overall, our combined social media platforms Twitter, Facebook, YouTube, Instagram and LinkedIn now account for a subscriber base of 7,871. *These are followers of the network who have signed up to receive our daily updates.* The top line growth in our social media membership is illustrated here. It shows strong growth on the YouTube, Twitter and Facebook platforms, with additional strong growth in 2020 on our LinkedIn and Instagram accounts. In line with the systematic recording of our events hosted online, we have begun to post widely to YouTube, which has become a strong channel for us. The combined membership including our core membership base and our social media accounts now stands at more than 7000. This does not include the large influx of visitors to our site in 2020, but those who have indicated their willingness (opted-in) to engage with us directly.



PARTNERSHIPS AND MEDIA - continued

IGHN WEBSITE

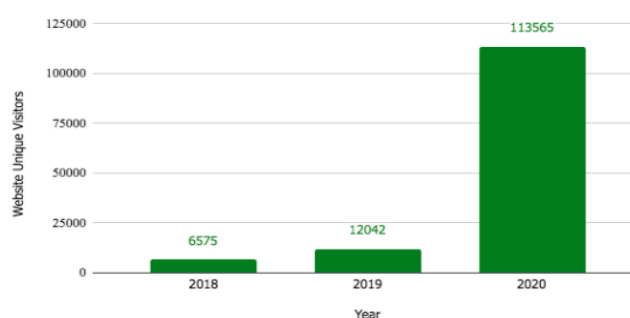
Visitors to the website in 2020 numbered 111,989 in total, an increase of approximately 102,000 on 2019. More than 90% of the visitors to the website were new visitors, with just 9.4% representing the figure of returning visitors. The large spike in April and May is attributable to the widespread national media coverage experienced on the publication of Shopping Guidelines that we released in partnership with Chartered Institute of Environmental Health and the Environmental Health of Ireland Association in an attempt to safeguard shoppers during the pandemic.

Website User Analysis

Our website traffic over a period of three years, has gone from over 6,000 unique users to more than 110,000 unique users - representing an 18 times increase in our site traffic. A breakdown of the users, new users and sessions per user all indicate positive growth. Compared with last year, 2020 experienced a slight drop in average session duration on previous years. However, the payoff in additional users of 100,000 over the course of the year was perhaps more indicative of the increased relevance and value to users of the site content.



IGHN Website Growth



2018 - 2019

+5,467

From 2018 to 2019, the email subscriber increased from 6,575 to 12,042 (+5,467).

2019 - 2020

+101,523

From 2019 to 2020, the email subscriber increased from 12,042 to 113,565 (+101,523).

COVID-19: Online Portal and Conversations on COVID Webinar Series

In March of 2020, as a result of the COVID outbreak, a new COVID-19 online portal was installed on the website as part of an attempt to provide quality resources to the global health community, given the massive influx of requests to the IGHN for same. The COVID portal accounted for approximately 30% of page views over the course of the year with 65,611 total views.

PARTNERSHIPS AND MEDIA - continued

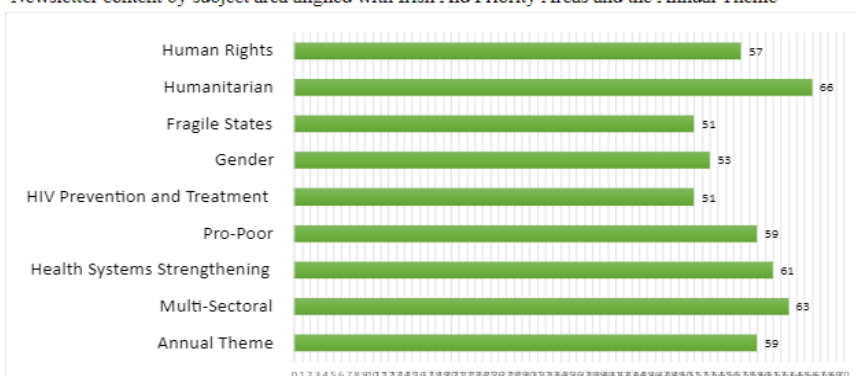
NEWSLETTERS

IGHN broadcasted 73 newsletters in 2020 - including 47 dedicated COVID bulletins

The top accessed newsletter in April reached an open rate of 26%. Throughout the year, there were similarly high open rates particularly around announcements about our own events. The average newsletter open rate throughout the year was 14%, just the industry average of 15%.

Ongoing AB testing of our network base indicates that open rates are maximised on Tuesdays. We will continue to test as our base grows, but it is likely that the strong growth rate in our member base will negatively affect our engagement rates as time goes on and providing value to members as well as sourcing items of interest will be instrumental in allowing us to secure engagement.

Newsletter content by subject area aligned with Irish Aid Priority Areas and the Annual Theme



73 newsletters 23 media/other outputs

Our newsletters featured subject areas aligned to Irish Aid priority areas and our own annual theme of Healthy People on a Healthy Planet as illustrated above.

Social Media Disaggregated

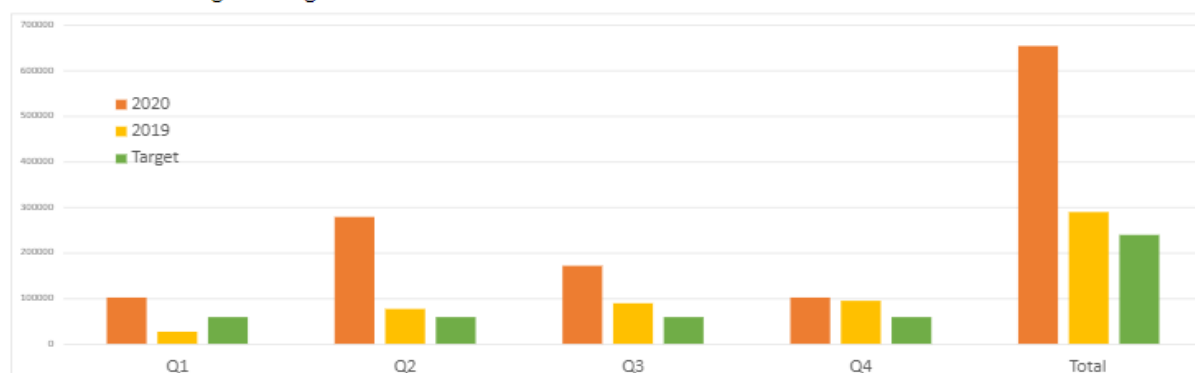
YouTube: YouTube was by far the most utilised social media channel of the year, with more than 3,500 new subscribers. The difference can be attributed to a large cohort who subscribed ahead of the Massacre of Khartoum Film Preview which was screened in June. In addition, because our events all moved online this year, we made recordings available to viewers via the YouTube platform which further contributed to the increase.

Twitter: Our Twitter followers increased by 375 this year, which was consistent with growth over the same period from 2018 -2019 at 348. In total, we published 1036 tweets over the course of the year, which was 616 more than in 2018. A large part of the activity centred on events that we hosted and co-hosted, promoting both the webinar series and the other conferences and events held throughout the year. Our targets, which we moved upwards in 2020 from 2019 by 10,000 impressions per month were exceeded - a result of the busy period as much as the strong engagement afforded to us on this channel.

DIRECTORS' REPORT - CONTINUED






PARTNERSHIPS AND MEDIA - continued

Twitter Interactions against Target



Facebook: Our Facebook page, which was utilised more in 2020 than in 2019 experienced growth in the friend base of 234 from 2019, to stand at 1225 friends at present. We also posted 909 more posts than in the previous year earning an increase of 12,540 interactions in 2020 - at 33,495 interactions in total for 2020. Despite the tendency of Facebook to be viewed as less valuable than Twitter in terms of social media relevancy and engagement in Ireland, we are continuing to post as a result of the strong popularity among our Asian and African audiences with the channel.

LinkedIn Company Page: Our company page on LinkedIn which we established in 2019 with the idea to explore the potential for building an online global health community in Ireland enjoyed consistent growth of 222 followers over the course of the year. Our total count now is 292, and we plan to further develop our activities on this professional networking portal in alignment with the SOT strategy to build a resource for students and early career professionals interested in working in the area of global health. Pairing students with research opportunities will be a dedicated area of focus for development in 2021.

Twitter	FOLLOWERS	NEW
	2631	375
Facebook	FANS	NEW
	1225	228
Youtube	FANS	NEW
	3650	3586
Instagram	FANS	NEW
	62	52
LinkedIn	FANS	NEW
	292	218

Instagram: Due to concerns of remaining relevant to our younger membership via the SOT, we established an Instagram account in mid-2019 and have posted 247 posts to promote SOT events, opportunities and items of interest so far. We posted 34 posts in 2019 in total. In 2020, we increased the number of broadcasts and drove engagement by encouraging use of the account by student representatives of the nine universities active in the SOT in Ireland. We expect that Instagram will have huge potential as an engagement tool for reaching younger audiences into the future.

STRATEGIC PLANNING, MONITORING AND EVALUATION

Following the independent external evaluation of our organisation in 2017, we have continued to implement the recommendations for improvement which included:

- **Focus events and advocacy work around one annual theme** (2020 theme was 'Healthy People on a Healthy Planet')
During the Global Health Exchange Conference 2020 we devoted three panel sessions to the theme of five years on from the SDGs and a further two panels to COVID-19. The conference itself was convened under the theme: *Five years on from the SDGs in the era of COVID-19*. Panels also included a strong planetary health focus. The Lancet Countdown Report launch in Ireland event had by nature a strong environmental focus.
- **Consider the capacity implications and opportunity costs of ESTHER**
It was agreed in 2019 to recruit a dedicated ESTHER staff member at 60% time and to host the ESTHER European Alliance within IGHN. The strengthened partnership has opened up opportunities for the IGHN to temporarily also host the HSE global health programme.
- **Continue to provide events and increase focus on entry-level training**
Our events were expanded and more complex in 2020 reflecting our ability to meet the demands of the growing size of our network over the course of the year. Events were extremely well attended with an overall increase of 2071 people (826 in 2018 to 926 in 2019 to 2997 in 2020 with a further 16,000 online views).
- **Continue to improve M&E and reporting**
The Communications Coordinator liaised with Capacity Development International during the year to implement new reporting indicators in the M&E Framework. One upgrade was made to the Framework in 2020, in quarter 4 to accurately reflect the full scope of the work of the IGHN. In addition, our M&E reporting was regular and systematic in 2020 for online events allowing us to report quarterly on activities throughout the year via the operations updates at our Board meetings and as outlined in Annex 1 (IGHN 2019) of this report.
- The M&E framework, including the Theory of Change that was developed on the basis of the evaluation is a core reporting tool of the IGHN: Tracking of events and communications is systematically input into this framework, helping us to align our activities to the IGHN strategic goals, and also assist in the development of the work plan for 2021, which was underway in January 2021.
- We evaluated events wherever possible through feedback forms completed by attendees. This data was collected and presented using the reporting functions of our M&E framework at EMC and Board meetings to help guide future events and track performance.
- We also tracked our communications channels, and compiled regular communications reports presented at each EMC and Board meeting to help guide strategy and track performance.

STRATEGIC PLANNING, MONITORING AND EVALUATION - CONTINUED

Lessons Learned

- COVID-19 offered a unique opportunity to respond meaningfully ensuring timely information and dialogue. We were also able to ensure strong solidarity and partnership between people in Ireland and their counterparts in LMICs.
- The strategy has meant more focus on hosting of high-quality events and evaluation of the events by attendees continues to be overwhelmingly positive
- We are noticing that IGHN is being approached to host and incubate programmes/initiatives/events more than before.
- Timely receipt of funding is crucial for the organisation and its ability to plan and complete activities. All efforts will be made to accelerate the receipt of funding in 2020/2021.
- Minimisation of staff turnover within such a small Secretariat has been crucial in the delivery of events and implementation of planned activities.
- The formerly intensive period of Q4 for the IGHN Secretariat was alleviated somewhat by hosting the GH Exchange in September rather than October or November in 2020
- The Global Health Exchange Conference was extremely successful. It requires ongoing dedicated capacity in 2021.

2020 was a year of continuity for ESTHER Ireland, with a focus on developing and building the capacity of existing partnership and the opening of two grant rounds.

RESULTS

The results for the year are set out in the Statement of Financial Activities on page 25.

RESEARCH AND DEVELOPMENT

The company did not engage in any research and development activities during the year.

SUBSEQUENT EVENTS

There have been no significant events affecting the company since the year end other than the Covid 19 pandemic. The effect of same was that the charity's workload was substantially greater considering its aims and objectives.

POLITICAL CONTRIBUTIONS

The company made no political contributions during the year.

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

DIRECTORS' REPORT - CONTINUED

TRANSACTIONS WITH DIRECTORS

There were no contracts of any significance in relation to the business of the company in which the directors had any interest, as defined by the Companies Act 2014, at any time during the year ended 31 December 2020.

FUTURE DEVELOPMENTS

The development and consideration of the company's existing activities will continue to be the main area of attention in the coming year.

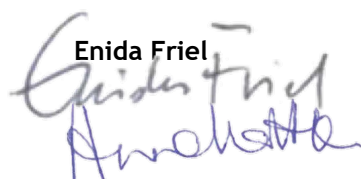

ACCOUNTING RECORDS

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of appropriate records, are the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at Beaux Lane House, Lower Mercer Street, Dublin 2.

AUDITORS

In accordance with section 383(2) of the Companies Act 2014, the auditors, KCA Chartered Accountants, will continue in office.

Directors


Enida Friel

Anne Matthews

16 April 2021

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the Annual Report and the financial statements in accordance with the applicable Irish law and regulations.

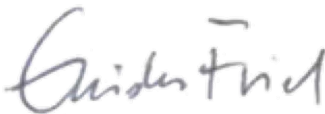
Irish company law require the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and the note the effect and the reason for any material departure from those standards; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities and financial position of the company to be determined with reasonable accuracy, enable them ensure that the financial statements comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance of the financial information included on the company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Directors



Enida Friel



Anne Matthews

16 April 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Irish Global Health Network (IGHN) Company Limited By Guarantee for the year ended 31 December 2020, which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and the notes to the financial statements including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102, the financial reporting standard applicable in the UK and the Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2020, and of its deficit for the year then ended; and
- have been properly prepared in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standards for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISA's (Ireland) require us to report to you where:

- the directors use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITOR'S REPORT - continued

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditors Report thereon. Our opinion of the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance or conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken on the course of our audit, we report that:

- in our opinion, the information given in the Directors Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations we consider necessary for the purpose of our audit. In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of Directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT - continued

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurances about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA's (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of user taken on the basis of these financial statements.

A further description of our responsibilities for the audit of financial statements is located on the IAASA's website at http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. This description forms part of our auditors report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



FRANCIS KEANE
for and on behalf of

KCA

CHARTERED ACCOUNTANTS
STATUTORY AUDITORS

16 April 2021

18A Redleaf Business Park
Turvey Avenue
Donabate
Co. Dublin

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

		Restricted Funds	Unrestricted Funds	Total Funds	Total Funds
	Note	2020 €	2020 €	2020 €	2019 €
<hr/>					
Income	6				
Donations and Gifts		-	1,200	1,200	1,400
Charitable Activities		236,383	-	236,383	268,606
Total Income Resources		<u>236,383</u>	<u>1,200</u>	<u>237,583</u>	<u>270,006</u>
 Resources Expended					
Charitable Activities		119,422	-	119,422	85,307
Operational costs		148,715	-	148,715	137,068
Governance costs		2,181	-	2,181	2,258
Total Resources Expended		<u>270,318</u>	<u>-</u>	<u>270,318</u>	<u>224,633</u>
 Net Incoming/(Outgoing) Resources		 (33,935)	 1,200	 (32,735)	 45,373
 Reconciliation of funds					
Total funds brought forward		145,826	-	145,826	100,453
 Fund balances carried forward		 <u>111,891</u>	 <u>1,200</u>	 <u>113,091</u>	 <u>145,826</u>

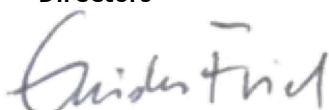
IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Note	2020 €	2019 €
<u>ASSETS EMPLOYED:</u>			
FIXED ASSETS			
Tangible fixed assets	13	-	181
		-	181
CURRENT ASSETS			
Receivables	14	11,953	-
Bank	23	115,660	159,789
		127,613	159,789
PAYABLES (amounts falling due within one year)	15	(14,522)	(14,144)
NET CURRENT ASSETS		113,091	145,645
TOTAL NET ASSETS		113,091	145,826
<u>FINANCED BY:</u>			
RETAINED SURPLUS		113,091	145,826
		113,091	145,826

Directors



Enida Friel



Anne Matthews

16 April 2021

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 €	2019 €
Cash flows from operating activities		
Surplus/(Deficit) for the financial year	(32,735)	45,373
Adjustments for:		
Depreciation	181	258
Movement in debtors	(11,953)	113,600
Movement in creditors	378	(7,034)
Net cash generated from operating activities	<u>(44,129)</u>	<u>152,197</u>
Cash flows from investing activities		
Purchase of tangible assets	-	-
Net cash outflow from investing activities	<u>-</u>	<u>-</u>
Change in cash and cash equivalent	<u>(44,129)</u>	<u>152,197</u>
Cash and cash equivalent at the beginning of the year	<u>159,789</u>	<u>7,592</u>
Cash and cash equivalent at the end of the year	<u>115,660</u>	<u>159,789</u>
	<u>(44,129)</u>	<u>152,197</u>

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1. GENERAL INFORMATION

The financial statements comprising the Statement of Financial Activities, Statement of Financial Position, Statement of Cash Flows and the related notes constitute the individual financial statements of Irish Global Health Network (IGHN) Company Limited By Guarantee for the financial year ended 31 December 2020.

Irish Global Health Network (IGHN) Company Limited by Guarantee (the "company") is a guarantee company incorporated and domiciled in the Republic of Ireland. The registered office is C/O Royal College of Surgeons, Department of Epidemiology & Public Health, Beaux Lane House, Lower Mercer Street, Dublin 2. The nature of the company's operations and principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. ACCOUNTING POLICIES

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Statement of Compliance

The financial statements for the year ended 31 December 2020 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard Applicable in the UK and Republic of Ireland".

Basis of financial statements

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention and in accordance with the Charities SORP (Statement of Recommended Practices) applicable to Charities preparing their financial statements in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland ("FRS 102") and Companies Act 2014. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS102 "The Financial Reporting Standard applicable in the UK and the Republic of Ireland" issued by the financial Reporting Council.

Income

Investment income

Income earned on funds held on deposit is treated as unrestricted income.

Grants

Revenue grants are credited to income when they are received. Institutional funding received from Irish Aid and other sundry sources are credited directly to the appropriate funds. If there are any restrictions on the timing of the expenditure, recognition is deferred.

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Gifts and donations

Gifts and donations are included in full if the Statement of Financial Activities upon receipt. Income is being treated as being general and unrestricted unless a donor has specified the manner in which the donations are to be spent, in which case it is treated as a restricted income.

Resource Expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation for activities. When costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with resources/. Staff costs and overhead expenses are allocated to activities on the basis of staff time.

Fundraising costs are those included in seeking voluntary contributions and do not include the costs of disseminating information in support of charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at the company's offices. Governance costs are those incurred in connection with the administration of the company and compliance with constitutional and regulatory requirements.

Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the period.

Interest income

Interest income is recognised using the effective interest rate method.

Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Fixtures, equipment and depreciation

Fixtures and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price, costs directly attributable to bringing the asset to its working condition for its intended use, dismantling and restoration costs and borrowing costs capitalised.

Depreciation is provided on a straight-line basis at rates, which are estimated to reduce the assets to realisable values by the end of their expected useful lives as follows:-

Fixtures and equipment	12.5% Straight line
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IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Fixtures, equipment and depreciation - contd.

The carrying value of fixtures and equipment are reviewed annually for impairment in periods. If events or changes in circumstances indicate that the carrying value may not be recoverable.

Receivables

Receivables are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases, the receivables are stated at cost less impairment losses for bad and doubtful debts.

Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within borrowings in payables.

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and cash equivalents net of outstanding bank overdraft, if any.

Payables

Payables are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company provides a range of benefits to employees, including paid holiday arrangements and defined contribution pension plans.

Short term benefits

Short term benefits, including holiday pay and other similar non-monetary' benefits, are recognised as an expense in the period in which the service is received.

Defined contribution pension plans

The company operates a defined contribution plan for both existing employees and directors. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate fund.

Taxation

No charge to taxation arises as the company is entitled to an exemption under Sections 207 and 208 of the Taxes Consolidation Act 1997.

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Foreign Currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the Statement of Financial position date. Non-monetary items are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. the resulting exchange differences are dealt with in the Statement of Financial Activities.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Statement of Financial date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of settlement can be estimated readily. Liabilities are recognised at the amount that the Charity anticipates that it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provided. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specified to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of general objectives of the charity and which have not been designated for other purposes.

Unrestricted funds consist of funds received which the charity can spend based at its' own discretion to enable it to achieve its' objectives.

Designated funds comprise of unrestricted funds that have been set aside by the Directors for particular purposes. The aim and use of each designated fund is set out in the Directors Report.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

3. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The company made judgements, estimates and assumptions about the carrying amounts of assets and liabilities that were not readily apparent from other sources in the application of the company's accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors that are considered to be reasonable under the circumstances. Actual results may differ from the estimates.

a) *Critical judgements made in applying the company accounting policies*

Management is of the opinion that there are no critical judgements (other than those involving estimates) that have a significant effect on the amounts recognised in the financial statements.

4. OPERATING SURPLUS/(DEFICIT)	2020	2019
	€	€
Operating surplus/(deficit) is stated after charging;		
Depreciation	<u>181</u>	<u>258</u>

5. DEPARTURE FROM COMPANIES ACT 2014 PRESENTATION

The directors have elected to present a Statement of Financial Activities instead of a Profit and Loss Account in these financial statements as the company is a not-for-profit entity.

6. INCOME	Restricted 2020 €	Unrestricted 2020 €	Total 2020 €	Total 2019 €
Income from Donations and Legacies				
Total voluntary income	<u>-</u>	<u>1,200</u>	<u>1,200</u>	<u>1,400</u>
Income from Charitable Activities				
Grants from HSE				
ESTHER small grants	50,000	-	50,000	50,000
ESTHER Ireland operations	61,653	-	61,653	50,000
Irish contribution to ESTHER alliance	10,000	-	10,000	10,000
ACHILL training	-	-	-	5,724
Grants from ESTHER France	-	-	-	24,785
Grants from Irish Aid				
IGHN operations	95,000	-	95,000	80,000
FMK World Aids Day Event Lecture	10,000	-	10,000	10,000
Clean cooking conference	-	-	-	11,459
Other Grants for Specific Projects				
GHE conference	9,730	-	9,730	15,222
Clean cooking conference	-	-	-	7,928
ACHILL training	-	-	-	3,488
	<u>236,383</u>	<u>-</u>	<u>236,383</u>	<u>268,606</u>

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

7. CHARITABLE ACTIVITIES		Restricted 2020 €	Unrestricted 2020 €	Total 2020 €	Total 2019 €
Esther grants		84,424	-	84,424	20,937
EA Secretariat costs:	Payroll	20,563	-	20,563	3,424
	Pension	1,890	-	1,890	-
	Other	3,701	-	3,701	2,650
Other specific project grants		8,844	-	8,844	58,296
		<u>119,422</u>	<u>-</u>	<u>119,422</u>	<u>85,307</u>
8. OPERATIONAL COSTS		Restricted 2020 €	Unrestricted 2020 €	Total 2020 €	Total 2019 €
Administration					
Finance - Gross Payroll		16,770	-	16,770	15,164
Executives and support staff - Gross Payroll		83,772	-	83,772	74,985
Pension contributions		8,133	-	8,133	7,683
Staff training		731	-	731	859
Accountancy		3,760	-	3,760	1,500
Office printing, stationery and office costs		1,653	-	1,653	4,543
		<u>114,819</u>	<u>-</u>	<u>114,819</u>	<u>104,734</u>
Support Services					
Computer, telecoms and printing costs		9,939	-	9,939	9,038
Bank charges		296	-	296	399
		<u>10,235</u>	<u>-</u>	<u>10,235</u>	<u>9,437</u>
Other operational costs					
Conference and event costs		1,377	-	1,377	5,508
Travel and accommodation		110	-	110	1,737
Subscriptions		600	-	600	276
Internships		10,364	-	10,364	11,704
Student outreach group		330	-	330	2,672
Contract consultants		10,880	-	10,880	1,000
		<u>23,661</u>	<u>-</u>	<u>23,661</u>	<u>22,897</u>
		<u>148,715</u>	<u>-</u>	<u>148,715</u>	<u>137,068</u>

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

9. GOVERNANCE COSTS	Restricted 2020 €	Unrestricted 2020 €	Total 2020 €	Total 2019 €
Audit	2,000	-	2,000	2,000
Depreciation	181	-	181	258
	<u>2,181</u>	<u>-</u>	<u>2,181</u>	<u>2,258</u>

10. EMPLOYEES	2020 €	2019 €
---------------	-----------	-----------

Employment costs

The aggregate payroll costs of these persons was as follows:

Salaries	121,105	93,573
Pension contributions	8,133	7,683
	<u>129,238</u>	<u>101,256</u>

The average number of persons employed by the company during the period, was as follows;

	No.	No.
Administration	4	4
Total	<u>4</u>	<u>4</u>

11. DIRECTORS' EMOLUMENTS

None of the directors received any salaries or benefits from the company.

12. TAXATION

There is no charge to taxation as the company is a non profit organisation.

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

13. TANGIBLE FIXED ASSETS

	Fixtures & Equipment €	Total €
<u>Current year</u>		
<u>Cost</u>		
1 January 2020	2,057	2,057
Additions	-	-
31 December 2020	<u>2,057</u>	<u>2,057</u>
<u>Depreciation</u>		
1 January 2020	1,876	1,876
Charge for the year	181	181
31 December 2020	<u>2,057</u>	<u>2,057</u>
<u>Net Book Value</u>		
31 December 2020	<u>-</u>	<u>-</u>
31 December 2019	<u>181</u>	<u>181</u>

14. RECEIVABLES

	2020 €	2019 €
Grants, donations and event income	<u>11,953</u>	<u>-</u>

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

15. PAYABLES	2020	2019
	€	€
<i>Amounts falling due within one year</i>		
Accruals	12,190	14,215
Conference and event costs outstanding	-	-
PAYE/PRSI/USC	2,332	(71)
	<u>14,522</u>	<u>14,144</u>

Accruals

The terms of the accruals are based on underlying contracts.

Taxes and social welfare costs

Taxes and social welfare costs are subject to the terms of the relevant legislation. Interest accrues on late payments. No interest was due at the financial year end date.

16. CAPITAL COMMITMENTS

The company had no material capital commitments at the year ended 31 December 2020.

17. CONTINGENT LIABILITIES

Should any part of the Irish Aid grant not be spent, the company must refund Irish Aid.

18. EVENTS AFTER END OF REPORTING PERIOD

There have been no significant events effecting the company since the year.

19. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year or the previous year.

20. CONTROLLING PARTY

The company is ultimately controlled by the Board of Directors acting in concert.

IRISH GLOBAL HEALTH NETWORK (IGHN) COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

21. COMPANY STATUS

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1 towards the assets of the company in the event of a liquidation.

22. PENSION

The company operates a defined contribution pension scheme in respect of some of the senior employees. The scheme and its assets are held by individual managers separate to the company. The pension charge represents contributions from the company and amounted to €10,023 (2019: €7,683).

23. CASH AND CASH EQUIVALENTS	2020	2019
	€	€
Cash and bank balances	<u>115,660</u>	<u>159,789</u>

24. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the board of directors on 16 April 2021.