Irish Forum for Global Health



Narrative Report January 2011 – June 2012 Financial report 2011 Prepared for Irish Aid



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Report to Irish Aid

Introduction

By the middle of 2012, there are more sectors, disciplines and development-related initiatives in global health in Ireland and globally than ever before. There has been steady growth in third level courses offering modules and specific courses on aspects of global health and development. More Irish NGOs are supporting health projects, often focused on specific health issues. The private sector in Ireland has also become more involved in development issues with health-related market opportunities opening up in developing countries, especially in the areas of information, communication technology (ICT) and pharmaceuticals. From a health professional point of view, globalisation has also facilitated the migration of health workers – both to and from Ireland. Ireland has a high dependence on foreign trained health professionals and in 2008 Ireland had the highest proportion of foreign trained nurses of any country and was second highest for doctors. In addition, there is growing recognition that the reduced aid budget raises particular challenges for health.

Amidst such a changing landscape, the need for a network like IFGH becomes more important than ever providing a space where institutions, professionals and those interested in global health can come together to create, discuss and share.

In 2011, the Irish Forum for Global Health developed and published its first three year Strategy to guide the organisation from 2011 through to 2013. With this strategy as a guide, 2011/12 has been a highly productive year. IFGH has continued to develop and grow into an active community, advocating on and raising awareness of global health issues. In this past year, IFGH has succeeded in increasing, not only the volume, but importantly the quality of its activities and outputs, scaling up its presence in the Irish global health community and expanding its membership. There have been many more health-related events this year and feedback from evaluations has been overwhelmingly positive. Most of these events have been conducted in partnership with other key Irish institutions and organisations.

Vision

• The Vision of the Irish Forum for Global Health is for a healthy global society free of poverty, inequity and social injustice.

Mission

• The Mission of the Irish Forum for Global Health is to create and sustain a vibrant community of individuals, sectors and organisations in Ireland and beyond collaborating to improve global health, and recognising health as a basic human right.

Principles and values

- We believe that health is a basic human right and strive to achieve equity of access and quality in healthcare for all
- We promote gender equality and social development which is inclusive of marginalized or vulnerable groups
- Through partnership we advocate and collaborate for sustainable development
- Through capacity building and sharing expertise we aim to promote the highest standards in education and research and practice
- We believe that learning can best be achieved through partnerships and networks that pool resources and expertise
- We believe that learning should be a two-way stream between wealthier and poorer communities and countries.

Strategic objectives

- Build capacity to engage in global health through increased knowledge and skills
- Facilitate collaboration in global health activities by members and their organisations
- Increase coherence of Ireland's response to global health needs and issues
- Strengthen the capacity of the Forum to be effective, efficient and accountable

This year has yielded many successes as can be seen from this narrative report. Much progress has been made in firmly establishing IFGH as a vibrant and growing network in Ireland. Much attention has been placed on improving and developing up-to-date and novel communication architecture. With a website, a member eForum and active social media channels, IFGH is reaching more people than ever before and able to track who is being reached. In this past year, IFGH has hosted and evaluated more events than ever before, reflecting that growing interest.

LOOKING AHEAD FOR 2013

For 2012 – 2013, IFGH will consolidate, continuing to ensure the highest quality in all that we do in the areas of health education, policy, research, networking and supporting the development and inclusion of young and emerging global health professionals. Guided by its strategic objectives, IFGH will seek increased funding with a view to then scaling up operations in a stepwise manner, ensuring that the systems and mechanisms are in place to support a sustainable and effective IFGH. The focus in the coming year will be on increasing the membership and making sure all regions in Ireland, as well as partner countries, are engaged in IFGH. IFGH will continue to develop and grow into an active community, advocating on and raising awareness of global health issues and health research of Irish institutions and their partners in low-income countries. The IFGH governance mechanism will also be reviewed in the coming year.

With approximately 600 members, up from 300 in 2008, the IFGH remains the foremost network for people in Ireland with an interest in global health and has strengthened its links to partner countries.

Achievements

The IFGH functions as a network – a place that brings together people with shared interests in global health. As with all networks, that means that often the biggest achievements are accomplished through other organisations and thus difficult to measure. Indeed, it is not the role of IFGH to undertake activities such as research and teaching, but rather to facilitate and enable these through sharing knowledge and fostering collaboration. Given that Ireland is a small nation, many of the achievements of IFGH can be seen in the growth and development of the global health work of the members as individuals and organisational entities. By providing a platform for members, IFGH serves as a think tank where ideas are developed, connections made, and then subsequently research and programmes are implemented through collaboration by members.

A number of notable achievements can be attributed in some part to the work of the IFGH. These include:

IFGH Events: 2011-12

Health Dialogue, March 15, 2011 'Dialogue on Diarrhoea: Hygiene, Sanitation and Water: Forgotten Foundations of Health' at the Irish Aid Volunteering Centre, Dublin.

'Climate Change and Health' co-hosted with TIDI as part of Trinity Research Development Week, 10 November 2011

Co-hosted an International Women's Day event on March 8, 2012 with the Irish Joint Consortium on Gender-Based Violence, entitled "The Health and Social Consequences of Violence Against Women and Girls" at Chester Beatty Library, Dublin.

Co-hosted a one day Symposium and Learning event, 'The Global Health Workforce: Pathways to Health', with the School of Nursing and Human Sciences, Dublin City University and the Royal College of Surgeons in Ireland on September 20th, 2011

Hosted the 2012 IFGH Development Debate on March 15, 2012 at Trinity College Dublin, in association with the TCD Centre for Global Health, NUI Maynooth, the Combat Diseases of Poverty Consortium, TCD/UCD Masters in Development Programme, the Tropical Medical Bureau, and the Trinity International Development Initiative.

Co-hosted the *Irish Aid Annual Professor Father Michael Kelly Lecture* on February 2, 2012.

Co-hosted a *Civil Society Breakfast Meeting with representatives of the Global Fund to Fight AIDS, TB and Malaria* together with the Dochas HIV/AIDS Working Group, 3 February 2012.

Co-hosted the "Migration of Sudanese Doctors: Dynamics and Opportunities Conference" with the Sudanese Medical Association UK & Ireland at NUI Galway on June 9, 2012.

Facilitated 'Sudanese Doctor Migration Meeting', a meeting that brought key stakeholders in Sudan and Ireland together to discuss opportunities for formalising a collaboration around Post Graduate training of medical doctors and other forms of training/capacity building

Co-hosted the launch of the iheed 2012 Report 'Preparing the next generation of community health workers: the power of technology for training', June 2012

HUMAN RESOURCES FOR HEALTH

- Following the 2010 adoption of the new WHO Global Code of Practice on the International Recruitment of Health Personnel by the 63rd World Health Assembly in May, IFGH members have continued to conduct research in relation to health worker migration to Ireland.
- Following the IFGH 2012 International Conference, which was attended by the CEO of the HSE, IFGH members met with the CEO and senior HSE managers to propose new measures for Irelandto implement the Global Code of Practice on the International Recruitment of Health Personnel.
- IFGH members (RCSI) provided support to the Department of Health to report to the WHO and World Health Assembly on Ireland's initial implementation of Global Code activities
- Conference attended by the Executive Director of the GHWA, which has now resulted increased collaboration by Irish institutions with the Alliance.

STRATEGIC PARTNERSHIPS

- The IFGH serves as a key platform for the collaboration on the recent MoU between Irish Aid and the HSE which enables the HSE to make some of its experts available to provide expertise and technical advice to Irish Aid on health policy, proposals and programmes.
- The IFGH facilitated discussion among key stakeholders and hosted the launch to announce Ireland's joining of the European ESTHER Alliance. The ESTHER Alliance Ireland will promote the

Minister Joe Costello signs to join the ESTHER Alliance Alliance



twinning of Irish hospitals with institutions in developing countries. This will strengthen health care services by building expertise and sharing experience and will significantly contribute to Ireland's implementation of the WHO Global Code of Practice on the International Recruitment of Health Personnel.

EDUCATION & TRAINING

- We continue to see an increase in development of undergraduate and post graduate courses in relation to global health and development for medical and health sciences students. A survey carried out to find out more about what is being taught where in Ireland has been conducted and results available shortly.
- Development of the IFGH Student Outreach Group, with student representatives from Trinity College Dublin, University College Dublin, NUI Maynooth, University of Ulster, Queens University Belfast, and the Royal College of Surgeons in Ireland.

- Conducted One Day Workshop 'Global Health Education' with 90 transition year students from Donabate Community College, joint initiative together with Centre for Global Health TCD and IFGH Facilitation of Key Correspondent Team training.
- Development and execution of the Global Health Education Survey. Development of a report on survey results, identifying global health education resources in Ireland.

POLICY & STRATEGY

- IFGH Strategy 2011-2013: Towards Greater Impact on Global Health was published and widely distributed
- Development of three policy papers (see:
 - Let's Continue to Lead by Example: Ireland and the Global Fund to Fight AIDS, TB, and Malaria,
 - o IFGH 2012 Conference Statement
 - o IFGH Submission on Health to the Irish Aid White Paper Review
 - Over 20 Key Correspondent articles were written and published during this period, ensuring that all IFGH events were documented and widely shared with those who could not attend. Articles were published on the IFGH website, through IFGH social media and eForum and also through the global KC platform www.keycorrespondents.org
- Learning Brief on Violence against Women (in-press) Joint publication of the Irish Joint Gender-based Violence Consortium and IFGH



Above: Dr Eilish McAuliffe (TCD Centre for Global Health/IFGH Exec. Committee), Jim Clarken (CEO Oxfam), Alwiye Xuseyn (AkiDwA), and Avni Amin (WHO) at the IFGH and Irish Joint Consortium on Gender-Based Violence International Women's Day Event

COMMUNICATION AND NETWORKING

IFGH provides a platform for monitoring developments in global health and the opportunity

for response of the network to emerging issues. It also serves as a platform through which members may influence global health policy. An example of this is the recent IFGH Submission on Health for the Irish Aid White Paper Review, which was developed by the IFGH after an inclusive consultation process that sought ideas from all IFGH members.

 The IFGH focused on engaging the African embassies in Ireland around global health issues. Ambassadors

IFGH Website and Social Media in 2011-12

Website total visits for June 2011 - June 2012 is 10,876 as compared to 1,804 visits for June 2010-June 2011. This represents an increase of 584.23%

Facebook - 96 likes of our page (up from 74 on Feb 27, 2012) - now we are able to track our demographics as well

Twitter - rapid growth continues, 333 followers currently and have produced 338 tweets (280 followers on Feb 27, 2012)

LinkedIn - growth slower but still apparent, useful for discussion boards - currently 38 (up from 32 on Feb 27, 2012)

Flickr - rapid growth in usage, 4,412 total picture views up from 1,028 on February 27, 2012

Using social media to connect with our other strategies in communications (newsletter, eforum, podcasts, referrals to website) - an integrated system

from South Africa, Kenya, and Nigeria attended the IFGH 2012 International Conference on the global health workforce. We will continue to build these relationships.

- In 2012, IFGH drafted a Communication Architecture document which outlined clearly all the various part of its communication strategy
- Development and improvement of the IFGH website and social media platforms (particularly Facebook, Twitter, LinkedIn, and Flickr).
- Creation of an IFGH podcast series
- Creation of a bi-monthly newsletter "Global Health Matters".
- Creation of a database of conference abstracts, searchable by key words.
- Growth in membership (500 to 600).1
- Member eForum disseminating information and opportunities to members. Frequently receive requests from other organisations to send out information.
- Increasing number of media contacts and success in media coverage
- Increasing linkages to international stakeholders such as Health Links UK, Council on Research and Development (COHRED), Global Health Workforce Alliance.
- Attendance at a number of international conferences and meetings, include Forum 2012.
- Regular (daily) communication with members.

¹ The original estimate of 500 in 2010 may have been high due to a number of spammer and dysfunctional email accounts present on the eForum list. Membership growth may have in fact been greater than 100 members.

STRENGTHENING OF IFGH

- Expansion of IFGH governance
- Regular Executive Committee meetings.
- Yearly AGM held
- Recruitment of an Operations Director.
- Engagement of a Professional Intern.
- Development of internal administrative systems.
- Improved financial management and reporting
- Improvements in monitoring and evaluation systems.

Highlighted succeses 2011-2012

Membership and Communication

A new IFGH website was launched in early 2011. This website has been developed using modern technology to enhance member participation. It provides a health information portal, giving up-to-date news and events on global health issues as well as offering a place for members to share their research and projects.

During this period the IFGH has significantly formalised and strengthened its communications strategies. To this end, we have created an IFGH Communications Architecture Document (see Annex). The main objective of the communication strategy is to improve the flow of information to increase IFGH and member impact on global health.

The IFGH relies on two types of communication with members and potential members: face-to-face (events and meetings) and web communications.

Our web communications strategy consists of several components:

- eForum (a listserve-style service through which we send daily emails to our members on global health news and events. Comments are moderated by IFGH staff)
- website: www.globalhealth.ie
- podcast (available on our website and through Itunes)
- eNewsletter (sent bi-monthly)
- social media
 - o Facebook
 - o Twitter
 - LinkedIn
 - o Flickr

We have chosen to utilise these different elements in our communications strategy, because people prefer to access information in different ways. Some of these components promote discussion and member interaction. It is our intent to reach as many people as possible, grow the IFGH membership base, and provide current members with user-friendly, up-to-date information. To this end, we evaluate our web communications strategy on a monthly basis using web analytics techniques and have developed a plan of action to further improve our website, social media, and overall communications in the coming year.

IFGH 2012 International Conference

The IFGH 2012 International Conference 'The Global Health Workforce – Pathways to Health' was one of the IFGH's great successes of 2012. Held February 2-3 at Royal College of Surgeons in Ireland, Dublin, the conference brought together attendees from different countries and different sectors who share a common interest in the global health workforce. The IFGH 2012 International Conference contained the John Kevany Lecture, a Global Health Village (with opportunities for NGOs and research institutions to network with students and professionals), the Trocaire Haiti Photo Display, signing of the ESTHER Alliance between Irish Aid and the HSE, and lectures by distinguished speakers, including the Minister of Health of Lesotho Dr. Ramatlapeng, South African Singer and Roll

Back Malaria Ambassador Yvonne Chaka Chaka, Dorothy Ngoma of the Nurses and Midwives Association of Malawi, and many others.

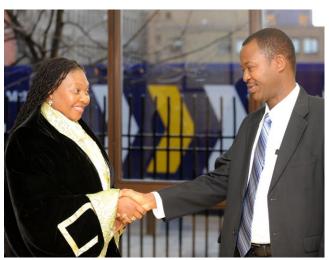
Approximately 100 abstracts were submitted to the conference, and researchers gave oral poster presentations. Submissions were from development practitioners, policy makers and researchers sharing experiences from over 22 countries (including Argentina, Bangladesh, Burundi, Egypt, Ethiopia, Haiti, India, Ireland, Lesotho, Liberia, Malawi, Mozambique, Rwanda, Sierra Leone, South Africa, South Sudan, Sudan, Tanzania, Thailand, Uganda, Zambia and Zimbabwe, as well as multicountry partnerships and studies). Topics discussed by the 150 participants included, the Global Code of Practice on the International Recruitment of Health Personnel and ethical health worker recruitment, migration, retention and motivation of health workers, task shifting, innovative practices and research methodologies, the role and challenges of information systems, the use of information and mobile technology, lessons from research, education and training partnerships, community-based, national and regional responses to health challenges. The volume of submissions to this conference is testament to the interest in this conference.

In conjunction with the main conference, the IFGH and the conference hosts(RCSI) organised The Irish Aid Annual Professor Father Michael Kelly Lecture, delivered by the Ministers for Health from Lesotho and responded to by Fr Michael Kelly himself, and a Civil Society Breakfast hosted together with the Dochas HIV/AIDS Working group on the Global Fund to Fight AIDS, TB and Malaria.

Tangible outputs of the Conference include a 2012 Conference Statement that will be used by the Irish global health community to guide policy, research and ensure Ireland's voice is a strong and

clear one on the global stage for the years ahead. In addition outputs included Key Correspondent articles, extensive IFGH media coverage, an Abstract Book, an abstract database searchable by keyword, and audio and powerpoint presentations available on the globalhealth.ie website. More importantly, this conference allowed organisations and individuals in the field of global health to effectively connect and collaborate. Conference Statement included in Annex.

Below: Above: South African Singer and Roll Back Malaria Ambassador Yvonne Chaka Chaka meets Nigerian Ambassador H.E. Felix Pwol.



Right:
Professor
Father
Michael
Kelly
delivers his
annual lecture.



IFGH Narrative Report – January 2011 – June 2012

IFGH STUDENT OUTREACH GROUP

The IFGH Student Outreach Group was formed in the fall of 2011 in order to give students a stronger voice in the IFGH. It is composed of a select group of current students and recent graduates of courses related to global health and development. This group allows the students to contribute new

and innovative ideas, helps ensure that the IFGH is meeting student needs, and provides members with exciting opportunities and connections in the field of global health.

This year, students of the group were the driving force behind the addition of the Global Health Village to the IFGH 2012 International Conference and the first IFGH Development Debate. The contributions they make to the IFGH directly impact the work we do. They are currently developing the IFGH 2013 Development Debate (a nationwide event), publicizing IFGH events, working towards targets on

Engagement of Third Level students in IFGH

In 2012/13 IFGH facilitated the emergence of a Student Outreach Group where a number of current and graduated students from Universities all over Ireland have come together to better try to engage Ireland's growing student population interested in global health. This Group were successful in recruiting IFGH Student Representatives from various global health programmes, introducing the concept of the Global Health Village into the IFGH 2012 International Conference and holding the first ever IFGH Development Debate among Universities. Most recently, the Chairperson of this group has been invited to join the IFGH Executive Committee which ensures that the needs, ideas and voices of students are better heard in discussions and decisions of IFGH in a sustainable way.



membership growth, playing a key role in the usage of IFGH social media, developing IFGH podcasts, creating a Health Dialogues event in Northern Ireland related to conflict and health, developing publishing opportunities for students through existing university journals, assisting with transition year student workshops on global health topics, finding opportunities to

partner with university society for IFGH events, and inviting the IFGH to give brown bag talks to their programmes.

Upper Right: Members of the IFGH Student Outreach Group

Lower Right: IFGH 2012 Development Debate

Lower Left: IFGH 2012 International Conference Attendees interact at the Global Health Village





Deliverables against IFGH 24-month Workplan (July 2011 – July 2013)

Strategic Objective 1: Build capacity to engage in global health through increased knowledge and skills		
Expected Activities	Expected Outputs	Progress & Achievements
meetings on relevant	Three to four Health Dialogue Meetings each year	Hosted the IFGH: "Dialogue on Diarrhoea: Hygiene, Sanitation and Water: Forgotten Foundations of Health" on March 15, 2011 at the Irish Aid Volunteer Centre.
		Co-hosted the Dialogue: "International Women's Day 2012: Health and Social Consequences of Violence Against Women and Girls" with the Irish Joint Consortium on Gender-Based Violence on March 8, 2012.
teaching and training programmes (undergraduate, post-	Recommendations for future developments in global health teaching and training	Conducted a Global Health Education (GHE) survey to gather this information. Faculty at universities around the country took part. The survey closed on May 15, 2012.
graduate and short- course) specifying content areas and content on global health in Irish HEIs		A report identifying current global health education opportunities in Ireland was completed. Recommendations for future developments may be formulated with these results.
on global health issues on undergraduate and postgraduate courses in health sciences	Survey of third-level students on relevant courses in 2011-2012 Face-to-face meetings with student groups	 The GHE Survey results provide a better understanding of educational resources available. The IFGH Student Outreach Group was formed in 2011 to give students a stronger voice in the IFGH. This group helps ensure that the IFGH is meeting student needs, and provides members with exciting opportunities and connections in the field of global health. To date the group has had two formal meetings and group members frequently participate in other IFGH events.
network/Resource Group for global health	Action plan developed among involved stakeholders defining actions for 2012-2013	The GHE Survey identified expertise and encouraged the sharing of curriculum materials with the IFGH. It is the IFGH's intent to make the survey results public, so as to better facilitate connections and teaching across institutions. We intend to make all shared course materials available to IFGH members through the IFGH website.

institutions		
Produce bi-monthly newsletter	Informative newsletter issued every two months	First bi-monthly newsletter (Global Health Matters) produced via Mailchimp on April 18, 2012. The next issue will be produced in June 2012.
Establish 'Irish Global Health Day'	Explore creation of a yearly opportunity to celebrate Ireland's response to global health issues	Irish Global Health Day not yet established. IFGH focused attention on developing the IFGH International Conference and partnering with other organisations for additional events. The IFGH has gained momentum, and an Irish Global Health Day may be feasible in 2013.
		 Promoted other global and international health days by providing a calendar of health days on our website homepage, creating calendar posts to track events and activities around Ireland (ex: Calendar of Events for World AIDS Day in Ireland), and through eForum mailings.
		On the eForum, we recognised International Nurses Day, World Asthma Day, World Malaria Day, World Parkinsons Day, World Health Day, World TB Day, International Women's Day, World AIDS Day, World No Tobacco Day, and World Water Day.
Facilitate internship opportunities for students graduating from relevant masters courses in Ireland and	Database of students defining areas of interest and expertise available and promoted to NGOs	Used website and social media accounts (particularly LinkedIn, Facebook, and Twitter) to increase interaction with students and make them aware of opportunities.
in low-income countries	n low-income and research institutions	 IFGH Student Outreach Group provided representatives from relevant global health and development programmes with networking opportunities.
		The Global Health Village at the IFGH 2012 International Conference helped facilitate networking opportunities with NGOs and research institutions for students.
		The IFGH has had a Professional Intern since August 2011, and the internship experience has been evaluated.
		The IFGH works with a transition year student on IT projects.
Hold yearly student debating event and marketplace day to provide networking and	Yearly student debating competition	First Development Debate held on March 15, 2012 between TCD and NUI Maynooth. Planning is currently underway for the 2013 competition,

learning opportunities for students from different	Marketplace day		which will be a nationwide event.
third-level institutions		•	Members of the IFGH Student Outreach Group led the creation of a Global Health Village in the IFGH 2012 International Conference. Like a marketplace, various organisations had booths at the event and it provided networking and learning opportunities.

Strategic Objective 2: Facilitate collaboration in global health activities by members and their organisations		
Expected Activities	Expected Outputs	Progress & Achievements
Facilitate members by jointly hosting seminars, meetings, supporting campaigns, developing factsheets	Joint events held each year on relevant global health themes of interest to membership	 The IFGH co-hosted the International Women's Day event with the Irish Joint Consortium on Gender-Based Violence. The IFGH 2012 Development Debate was sponsored by Trinity International Development Initiative, TCD Centre for Global Health, the Combat Diseases of Poverty Consortium, and the Tropical Medical Bureau. A report launch was held with the Iheed Institute in June. Meetings on the IFGH submission on health for the Irish Aid White Paper Review were held in different locations to facilitate members, including the TCD Centre for Global Health and Irish Aid Volunteer Centre.
Implement a Research Resource Group to provide a platform for researchers to interact, share information and generate interest in doing research and promoting research-based policy and practice	Action plan developed among involved stakeholders defining actions for 2012-2013	
Continue to develop IFGH website, Facebook and Twitter sites to provide an interactive space where members can contribute and learn	Continually improved website and increased web presence Members actively participating by sharing information and posting	 The IFGH website and social media accounts were continuously improved. The IFGH produced a Communications Architecture Document which guides the communications strategy (see Annex). The IFGH web communications strategy now includes the web portal (globalhealth.ie), Facebook, LinkedIn, Twitter, Flickr, a podcast series (available

Manage and moderate IFGH eForum as a high quality, low volume space for information sharing and dialogue	Reliable and quality source of information for IFGH members	 on iTunes), and the bimonthly e-newsletter. Monitoring and evaluation of web communications improved, with a monthly web analytics report. A new Web Improvements Document and more detailed Technical Brief help guide the web communications strategy. IFGH is gaining a reputation as a reliable and quality source of information for IFGH members, with many individuals and organisations requesting that we send out information for their global health-related events or news via the eForum. Mailings sent approximately once per day. In order to make the eForum more easily accessible, particularly to mobile users, we converted the eForum to html.
Actively increase participation and membership by organisations from low-income countries (Irish overseas development workers and partners).	Partners from low-income countries attending IFGH conferences Increase in students from low-income countries on relevant Masters programmes Increase on IFGH eForum of overseas members	 Attendees at the IFGH conference came from a variety of countries and backgrounds. (22 countries) We had growth in our website users from overseas (see Web Analytics Report in Annex). Targeted web link-exchange with overseas organisations.
Engage third-level students in IFGH	Annual debating competition - Student space on IFGH website - Student participation in IFGH Ex Com - Lectures/talks to students on relevant third-level courses	 The first annual IFGH Development Debate was held on March 15, 2012. The IFGH Student Outreach Group is planning a nationwide debate for 2013. There is a student space on the IFGH website. The Student Outreach Group is improving this space as well as utilising social media to its fullest potential for meeting student needs. IFGH held a briefing session on the IFGH for Trinity College Dublin MSc Global Health students at the beginning of the 2011-2012 academic year. Students of a variety of ages are now taking part in the IFGH. An undergraduate student was part of the debate team, secondary school students attended the International Women's Day event, and the IFGH recently held global health workshops

		for transition year students at Donabate Community College.
Provide networking opportunities for Health Service Executive (HSE) to meet global health professionals	Co-hosted events Links to IFGH website Global Health programme in HSE uses IFGH as main channel for information sharing	 IFGH events, such as the IFGH International Conference, attracted Health Service Executive professionals to both speak and attend. Two members of the Ex Comm have begun developing weekend training courses for the HSE in global health and development, including a general introduction and courses on more specific health topics.

ction plan developed mong involved cakeholders defining ctions for 2012-2013 imely and relevant policy catements/briefs eveloped with members hree policy briefs per ear on key issues	 After an inclusive public consultation process (utilising face-to-face meetings as well as online platforms) the IFGH made a submission on health to the Irish Aid White Paper Review on April 25, 2012. See Annex for a copy of the submission. Developed three policy briefs (see Annex): Let's Continue to Lead by Example: Ireland and the Global Fund to Fight AIDS, TB, and Malaria
	Let's Continue to Lead by Example: Ireland and the Global Fund to Fight AIDS, TB, and Malaria
	 IFGH 2012 Conference Statement IFGH Submission on Health to the Irish Aid White Paper Review
Map Irish funding on aid develop online capacity o do this) ctively share information with EU-related astitutions already eacking commitments	Made a submission on health to the Irish Aid White Paper Review on April 25, 2012.
onference event Conference report Online archive of bstracts with keywords	 The IFGH 2012 International Conference was held at the Royal College of Surgeons in Dublin on February 2-3, 2012. The Ex Com is currently planning the 2013 Conference. Conference Report created (see Annex).
0 ((do this) tively share information th EU-related stitutions already acking commitments onference event Conference report Online archive of

		abstracts searchable by keywords.
Engage local and overseas Irish health- related NGOs	Partnership strategy Increase in membership from local and international NGOs Increased participation in IFGH events by NGOs	The IFGH 2012 International Conference saw an increase in NGO participation. 18 NGOs set up booths at the Conference's Global Health Village, a space which allowed for networking and learning opportunities.
Develop partnerships and connections with other European and southern-based networks on global health (for research, advocacy and education)	Partnership strategy - Global Health Europe - EAGHA - Others (identified in partnership strategy)	Actively developed our weblinks with partners in Europe and the global South. In particular, we focused on connections with COHRED, Healthlinks, and the GHWA.
Establish presence of IFGH within European and International health- related networks	Map key European networks IFGH represented on key networks	The IFGH is a member of the GHWA.
Explore IFGH conducting evidence-based analysis of one key global health issue	One substantive report with recommendations on a key global health issue Meeting of key stakeholders to present report Media statement summarizing key recommendations for Ireland	 The IFGH has produced three policy position papers in this period. IFGH representatives are meeting with Irish Aid to discuss the IFGH Submission on Health recommendations for the Irish Aid White Paper Review. The IFGH has produced a media statement regarding the IFGH 2012 Conference Statement, which proposes key recommendations for Ireland in relation to the WHO Global Code of Practice on the International Recruitment of Health Personnel.

Expected Activities	Expected Outputs	Progress & Achievements
Strengthen governance mechanism	New MoA clearly stating governance mechanism Expanded Executive Committee better reflecting the diversity of IFGH membership Four Ex Comm meetings per year	 This has been achieved. The Ex Comm meets quarterly. The most recent meeting was held May 28, 2012. The Ex Comm was expanded to include an NGO and government representative. See Annex for revised MoA stating governance changes.
Register IFGH as a charity in Ireland	Charity number and MoA	This is not yet complete.

Ensure yearly accounts, audits and annual return are duly completed	Yearly Accounts and Audit report Annual report	These reports are complete.
Maintain updated member database	Up-to-date database of all members	Current member database is the eForum. The IFGH has set the creation of a new member directory as a priority.
Hold and document yearly Annual General Meetings	AGM meetings held	• Held 8 March, 2012.
Establish management systems for IFGH	Filing - Payroll - Finances - Leave - Data management and backup	Management systems are in place.
Establish office base and support from iheed	Administrative and communication support from iheed	Support in this form from Iheed Institute is no longer possible. The IFGH is now hosted at the Royal College of Surgeons in Ireland.
Develop relationships with key health media specialists	Media database Personal relationships with six health-media specialists	 Relationships with health-media specialists are actively being developed. These relationships were key for publicising and covering the IFGH 2012 International Conference (see Annex). Published an article on health worker migration in Life Sciences Review.
Develop IFGH member strategy to increase the number of members from all regions of Ireland, all sectors, Irish overseas development workers and partners in low income countries	Member strategy	 The current membership strategy relies on several methods to increase membership: Sending invitations to targeted organisations to link websites (thereby generating traffic to our sites) and the eForum. Sending invitations to targeted individuals to join the eForum. Signing up those individuals who attend our events to the eForum. Utilising the Student Outreach Group to increase student membership. Using our social media sites to suggest joining the eForum.

IFGH Institutional Development

The IFGH focused on continuing to develop systems in the January 2011 – June 2012 period. A SWOT analysis carried out in 2007 suggested that the IFGH operated too much on informal

arrangements that depended on a small number of busy people. There was a need for more formal management and governance arrangements, as well as recruitment of human resources. In addition to the notable achievements listed above, there has been significant development in the areas of membership and communication, staffing, fundraising, and monitoring and evaluation, though some challenges remain.

GOVERNANCE AND OVERSIGHT

IFGH was registered at the end of 2010 as a Company Limited by guarantee "The Irish Forum for Global Health Limited" with three Directors and eight Members (December 2010). IFGH functions through an Executive Committee comprised of nine members who meet regularly and take collective decisions. The Committee nominate a Chair for a period of three years. The Executive Committee has expanded to include two new members bringing in the perspective of both NGO and government. In 2013, the Executive Committee will be reconstituted to ensure it is representative of the members — so for instance a civil society representative will be part of the Committee. The current Committee members include individuals from the Centre for Global Health, Trinity College; Royal College of Surgeons in Ireland; National University of Ireland, Maynooth; National University of Ireland Galway; University College Cork; the Health Service Executive (HSE) and Irish Aid. The next steps for the formal registration are to register the Company as a Charity recognised under the laws of Ireland.



Members of the IFGH Executive Committee

STAFFING

In 2011, the IFGH recruited an Operations Director working 3 days per week. The Operations Director reports to the Executive Committee under direct supervision of the Chair. The benefits of having dedicated part-time human resources has greatly strengthened the IFGH and allowed for stability and continuity.

As the IFGH continues to grow, there is greater need for administrative and communications support. To this end, an IFGH Professional Intern was recruited in January 2012. The IFGH intern

experience has been evaluated, and will provide valuable information on how the IFGH may structure an internship programme in the future.

With increasing workload and staffing needs, the IFGH staff positions will be reviewed following June 2012.

FUNDRAISING

Fundraising is of utmost importance to ensure sustainability and IFGH is moving towards a more sustainable funding base. IFGH plans to diversify its funding base for 2012 – 2013. It is a difficult climate with reductions in funding across the board. However, it is precisely because of that, that there is a need now more than ever for the Irish Forum to play that networking role that brings people together with the potential to combine resources and expertise and also to ensure that Ireland's reputation for support to global health continues to be upheld internationally. From June 2012, the Operations Director will focus primarily on fundraising.

MONITORING & EVALUATION

The IFGH has achieved progress in relation to many of the deliverables in the 24-Month Workplan. Regularly reviewing the Workplan and 3-Year Strategy has allowed the IFGH to determine what areas it will need to focus on in the coming year in order to meet the stated targets.

The IFGH has moved to established more formal M& E processes. In addition to the 24-Month Workplan and 3-Year Strategy, the IFGH also monitors and evaluates its communications strategy on a monthly basis with the production of a web analytics report. Evaluation forms are also produced for IFGH events and given to attendants. Following events, evaluation reports are developed to identify areas of strengths and weaknesses. This helps us to ensure that the events we are providing are genuine learning and networking opportunities for our members. Please see the Annex for the IFGH 2012 International Conference Evaluation Report, Donabate Community College Workshop Evaluation Report, and IFGH 2012 Development Debate Evaluation Report.

Challenges

As the IFGH expands, it continues to face a set of challenges. These include:

- Securing full funding for the next three years to enable IFGH to realise its vision and goals.
- Diversifying the funding base so IFGH is not dependent on any one donor
- Balancing the need for innovation and growth against the need for sustainable and high quality services and opportunities.
- Increased demands on the Executive Committee model of governance and oversight as operations continue to grow
- Engagement of the members in a climate where people are very busy and often Over committed.
- Ensuring IFGH is cooperating rather than competing with new and existing stakeholders and fora

Finance

A full set of audited Accounts were produced for 2011 and are attached to this report.